

# PAVING THE WAY

## Scholarship Program



Impala Canada's "Paving the Way" Scholarship  
2025 Program Guidelines

## PROGRAM GUIDELINES

Impala Canada is pleased to offer scholarships to encourage the pursuit of, and remove barriers to, postsecondary education for the children and dependents of its employees.

**Here's what you need to know.**

### VALUE AND DURATION OF SCHOLARSHIPS

---

A number of scholarships will be available to eligible applicants who meet the criteria and requirements, and who will be pursuing a bachelor's degree, associate's degree or diploma.

These scholarships, valued at \$2500 Canadian per year, are available for up to four (4) years or until your first bachelor's degree, associate's degree or diploma is obtained, whichever comes first, with a maximum of one (1) scholarship per lifetime, per recipient.

### ELIGIBILITY

---

You are eligible if you:

- Have a parent or guardian who is a permanent full-time employee of Impala Canada with at least one (1) year of service, actively working as of the application deadline.
- Are planning to start or continue full-time studies in your first bachelor's degree, associate's degree or diploma program.
- Have a minimum cumulative average of 60% or equivalent over the last three (3) terms of available marks. (Non-academic courses, such as career or personal development-related courses, will not be considered.)

# PAVING THE WAY

## Scholarship Program



Impala Canada's "Paving the Way" Scholarship  
2025 Program Guidelines

### ELIGIBLE INSTITUTIONS

You can study at any Canadian educational institutions that have recognized degree, diploma granting powers or their affiliates (e.g., universities, colleges, CEGEP technical diploma).

### FIELDS OF STUDY / PROGRAM REQUIREMENTS

---

Your program of study can be in any field or discipline, lasting at least two (2) years. University preparatory programs such as CEGEP pre-university diplomas are not eligible. Depending on the curriculum, an applied bachelor program may be considered either as a university level program or a college level program.

### CONDITIONS / RESTRICTIONS

---

- If you start post-secondary studies in January, you are eligible for the summer competition of the same year.
- Your scholarship will stop at the end of the academic year if your parent or guardian is no longer an employee of the company.
- If you previously received a scholarship and completed your award tenure (e.g. you have received four (4) years of payments or have obtained your bachelor's degree, associate's degree or diploma), you are not eligible to apply.
- Requests for one-year deferrals will be considered for unusual circumstances such as illness, accident, death in the family, etc. Deferral requests must be sent to Universities Canada immediately when the emergency arises. Supporting documentation may be requested by University Canada before the deferral is approved.
- Impala Canada retains the right to change or end the sponsorship of the scholarship plan without notice.

### HOW TO APPLY?

---

To apply for the scholarship, please submit an online application no later than **June 18, 2025, at 1:00 PM EST**, by visiting [https://portal.scholarshippartners.ca/welcome/Impala\\_EN/](https://portal.scholarshippartners.ca/welcome/Impala_EN/).

# PAVING THE WAY

## Scholarship Program



Impala Canada's "Paving the Way" Scholarship  
2025 Program Guidelines

Access the dependent scholarship program using the company code: **396IMP2025**

The application must be completed and submitted by you and not by your parent or guardian. If you have questions, please contact SPC at <https://portal.scholarshippartners.ca>.

### REQUIRED DOCUMENTS:

- Employee consent form completed by the Impala Canada employee.
- Transcripts of the last three (3) terms of available marks. Home school grades will only be accepted if they have been validated through a recognized independent evaluation process.
- And, an essay describing how you demonstrate Impala Canada's core values of **Respect**, **Care** and **Deliver**. You will be asked to write on the following topics as part of your application:
  1. Tell us about someone you **respect** and explain why (max. 250 words)
  2. Tell us about a time when you demonstrated **care** – describe the situation (max. 250 words)
  3. Provide an example of when you have **delivered** results (max. 250 words)
  4. Explain how a scholarship from Impala Canada can help you realize your educational goals (max. 250 words)

Detailed instructions can be found in the application. Remember, your application must be complete to be evaluated, and deadline extensions will not be granted.

### EVALUATION CRITERIA

---

Applications are assessed on academic performance; volunteer/community involvement and/or extracurricular activities; and content and relevance of the essay.

# PAVING THE WAY

## Scholarship Program



Impala Canada's "Paving the Way" Scholarship  
2025 Program Guidelines

### SELECTION PROCESS

---

A committee of Canadian university and college representatives, chosen by Scholarship Partners Canada (SPC) select scholarship recipients. Impala Canada has no influence in the decision. The selection committee's decision is final.

All applicants will receive results of the selection process by email.

### SUCCESSFUL APPLICANTS

---

You will receive scholarship confirmation in August. When you receive your confirmation, complete the online acceptance process and submit any necessary documentation, which includes proof of registration from your educational institution.

Upon acceptance of the scholarship program, you are giving permission to Impala Canada to post your name internally and externally.

### SCHOLARSHIP PAYMENT

---

Payment will be made after the acceptance process and document review. It can take 6 to 8 weeks, depending on the method of payment chosen. Funds will be sent to your educational institution on behalf of the sponsor.

Please make sure to pay your tuition fees within the defined time frame, regardless of the timing of scholarship payment. Your institution will reimburse you according to their normal practices.

We will communicate with you through your student portal account. Be sure to keep contact information up to date and to notify us of any changes.

# PAVING THE WAY

## Scholarship Program



Impala Canada's "Paving the Way" Scholarship  
2025 Program Guidelines

Impala Canada has entrusted the administration of its scholarship program to SPC, a division of Universities Canada. We administer over 140 scholarship programs for corporations, government agencies, and private foundations in North America and are affiliated with top companies in almost every sector of the economy. For more details, please visit [www.univcan.ca](http://www.univcan.ca).

---

### SCHOLARSHIP PARTNERS CANADA

Ref: Impala Canada's "Paving the Way" Scholarship  
1610-350 Albert Street Ottawa ON K1R 1A4

**Toll free:** 1-844-567-1237

Scholarship  
Partners Canada.  
Partenaires en bourses  
d'études Canada.